

03. Employment in Manufacturing of Agarbatti and Incense Products

Notification No. KAE 8 LMW 2014 dated 04-08-2015

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Minimum Wages With effect from 01-04-2015

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8398-5780 = 2618 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023.

SCHEDULE

Sl.No.	Class of Employment	Monthly Wages		
		Basic	VDA	Total
1				
a	Supervisor	8,900.00	3141.60	12,041.60
b	Lab Technician	8,600.00	3141.60	11,741.60
c	Lab Assistant	8,400.00	3141.60	11,541.60
2	Agarabathi Rollers (Rates per 1000 bathis rolled)			
		Rates	VDA	
a	Grinded patti less than 9'' (thin,medium,thick)	43.00	VDA Rs. 120.83 Per Day	
b	Grinded patti 9''-10'' (thin,medium,thick)	46.50		
c	Grinded flora (durbar) patti upto 9'' (thin,medium,thick)	43.00		
d	Grinded flora (durbar) patti more than 9'' (thin,medium,thick)	49.00		
3	PACKERS:			
A	Packets	Rates per 12 packets		
a)	Packets of less than 15 grams	1.50	VDA Rs. 120.83 Per Day	
b)	Packs of 15 grams to 50 gms	1.55		
c)	Packs of more than 160 gms	1.90		
d)	Packs of 51 grams to 160 gms	2.40		
e)	2 in 1 packs	1.60		
f)	3 in 1 packs	1.90		
g)	4 in 1 packs	2.35		

	5 in 1 packs	2.80	
h)	7 in 1 packs	3.40	
B	Pouches	Rates per 12 packets	
1)	Packs of 15 grams to 50 gms	1.50	VDA Rs. 120.83 Per Day
2)	Packs of 51 grams to 170 gms	1.55	
3)	Packs of more than 171 grams to 50 gms	1.60	
C	Hexa Packets	Rates per 12 packets	
1	Packs of more than 15 grams	2.00	VDA Rs. 120.83 Per Day
4	Bundle Packing		
		Minimum wages rates per K G	
1	100 Grams Bundles	3.50	VDA Rs. 120.83 Per Day
2	100 Grams Bundles to 250 Grams Bundls	3.25	
3	above 250 Grams Bundles	3.00	
4	Grinders mixers, coaters, loaders and all employees Batti Machine Operators , Carton Packers	Daily Wages of not less than Rs. 310.00	VDA Rs. 120.83 Per Day
	Office Staff	Per month	
1	Manager/ Personal Officer	Basic	9150.00
		VDA	3141.60
		Total	12291.60
2	Assistant Manager/ Assistant Personal Manager	Basic	8900.00
		VDA	3141.60
		Total	12041.60
3	Accountant, Cashier/ Senior Clerk, Store Keeper/	Basic	8500.00
		VDA	3141.60
		Total	11641.60
	Stenographer / Computer	Basic	8350.00

4	Stenographer/ Computer Operator/ Receptionist	VDA	3141.60
		Total	11491.60
5	Typist	Basic	8000.00
		VDA	3141.60
		Total	11141.60
6	Office Boy/ Peon/Watchman/ Sweeper Attender/ House Keeping	Basic	7350.00
		VDA	3141.60
		Total	10491.60
7	Drivers	Per month	
1	Lorry Driver	Basic	8300.00
		VDA	3141.60
		Total	11441.60
2	Car/Jeep Driver 3 Wheel Vehicle Drivers	Basic	7900.00
		VDA	3141.60
		Total	11041.60
3	Lorry/Car/Jeep Driver	Basic	7400.00
		VDA	3141.60
		Total	10541.60
Per day			
4	Loaders and Unloaders	Basic	310.00
		VDA	120.83
		Total	430.83
5	General Workers	Basic	295.00
		VDA	120.83
		Total	415.83
<p>V.D.A :In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.</p>			
